

HACKETTSTOWN REGIONAL MEDICAL CENTER
Administrative Policy and Procedure

SECTION: HUMAN RESOURCES

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TITLE: IMPAIRED PROFESSIONAL

PURPOSE:

To ensure safe environment for our patients.

POLICY:

Consistent with its fair employment policy, Hackettstown Regional Medical Center maintains a policy of non-discrimination and reasonable accommodation with respect to recovering addicts or alcoholics and those having a medical history reflecting treatment for substance abuse. We encourage employees to seek assistance before their dependency renders them unable to perform their essential job functions and/or jeopardizes the health and safety of themselves or others.

Questions regarding the meaning or application of this policy should be directed to the Human Resources Department.